

ARTICLE 2

RECOGNITION

The Employer recognizes Local 31-M, Service Employees International Union, AFL-CIO, CLC, as the exclusive representative and sole bargaining agent for all employees in the Human Services Support Bargaining Unit (hereinafter referred to as the Bargaining Unit) with respect to wages, hours, and other terms and conditions of employment, in accordance with the provisions of the Michigan Civil Service Rules and Regulations and/or other applicable rules, regulations, statutes, or decisions.

This Agreement covers all employees in the Bargaining Unit as established under Civil Service Rules and Regulations, consisting currently of the classifications listed in Appendix A to this Agreement, and such other classifications which may be assigned to the Bargaining Unit under Civil Service Rules and Regulations.

The Union recognizes the State Employer as the exclusive representative of the State of Michigan authorized to conduct primary level negotiations and enter into agreement on conditions of employment for all employees in the Bargaining Unit, in accordance with Civil Service Rules and Regulations.